Commission on Accreditation (COA)
Department of Social Work Accreditation (DOSWA)
Baccalaureate and Master's Social Work Program Accreditation

2022 EPAS
Form AS B5.0.1(d) | Public Reporting of Assessment Outcomes

Livingstone College

Generalist Practice | Summary of Plan

Competency	**Instrument**	**Instrument:** Expected Level of Achievement for Instrument	**Competency:** Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: Field Evaluation: Learning Agreement Instrument 1: Field Evaluation: Learning Agreement Instrument 1: Field Evaluation: Learning Agreement Instrument 1: Field Evaluation: Learning Agreement	4.00/6.00 rating on criterion #1A 4.00/6.00 rating on criterion #2A 4.00/6.00 rating on criterion #3A 4.00/6.00 rating on criterion #4A	75% of the students will score at a proficiency of a 4 rating (Good), and 80%

Competency	**Instrument**	**Instrument:** Expected Level of Achievement for Instrument	**Competency:** Expected Level of Achievement for Competency
	Instrument 2: Ethical Reasoning Vignette Instrument 2: Intensive Group Mock Interview Instrument 2: Intensive Group Mock Interview Instrument 2: Field Seminar: Process Recording #1	24/30 points on rubric line item #15 12/15 points on rubric line item #2 8/10 points on rubric line item #10 24/30 points on rubric line item #5	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Field Evaluation: Learning Agreement Instrument 1: Field Evaluation: Learning Agree	4.00/6.00 rating on criterion #2A 4.00/6.00 rating on criterion #2B	75% of the students will score at the proficiency of a 4 rating (Good), and 80%
	Instrument 2:Human Rights Paper Instrument 2: Human Rights Paper	12/15 points on rubric line item #5 12/15 points on rubric line item #4	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: Field Evaluation: Learning Agreement Instrument 1: Field Evaluation: Learning Agreement	4.00/6.00 rating on criterion #3A 4.00/6.00 rating on criterion #3B	75% of the students will score at the proficiency of a 4 rating (Good), and 80%

Competency	Instrument	**Instrument:** Expected Level of Achievement for Instrument	**Competency:** Expected Level of Achievement for Competency
	Instrument 2: Case Study: Carla Fights the System Instrument 2: Exploration of Cultural Diversity Paper	48/60 points on Part 2 of rubric 32/40 points on rubric line item #4	
Competency 4: Engage in Practice-informed Research and Research-informed Practice	Instrument 1: Field Evaluation: Learning Agreement Instrument 1 Field Evaluation: Learning Agreement	4.00/6.00 rating on criterion $A 4.00/6.00 rating on criterion 4B	75% of the students will score at the proficiency of a 4 rating (Good), and 80%
	Instrument 2:Literature Review Instrument 2: Evaluation of Practice Effectiveness Paper, or Research Paper	40/50 points on rubric line item #1 16/20 points on section 1 of rubric	
Competency 5: Engage in Policy Practice	Instrument 1: Field Seminar: Policy Analysis and Change Process Paper Instrument 1: Application of Social Welfare Policy Paper	16/20 points on rubric line item #2 50/70 points on section B of rubric	75% of the students will score at the proficiency of a 4 rating (Good), and 80%

Competency	Instrument	**Instrument:** Expected Level of Achievement for Instrument	**Competency:** Expected Level of Achievement for Competency
	Instrument 2: Field Seminar: Policy Analysis and Change Process Paper	16/20 points on rubric line item #5	
	Instrument 2: Social Problem Analysis and Decision-Making Matrix Paper	16/20 points on rubric line item #8	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field Evaluation: Learning Agreement	4.00/6.00 rating on Criterion 6A	75% of the students will score at the proficiency of a 4 rating (Good), and 80%
	Instrument 1: Theoretical and Engagement Paper	20/25 points on rubric line items #4A and B#4	
	Instrument 2: Field Seminar: Process Recording 2	16/20 points on rubric line item #4	
	Instrument 2: Experiential Empathy Exercise	24/30 points on rubric line item #1	
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field Evaluation: Learning Agreement	4.00/6.00 rating on criterion 7A	75% of students will score at proficiency of a 4 rating, and 80%

Competency	**Instrument**	**Instrument:** Expected Level of Achievement for Instrument	**Competency:** Expected Level of Achievement for Competency
	Instrument 1: Damarcus Case Study	16/20 points on rubric line item #3	
	Instrument 2: Field Evaluation: Learning Agreement Instrument 2: Community Intervention Simulation Group Project	4.00/6.00 rating on criterion 7B 16/20 points on rubric line item #6	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field Evaluation: Learning Agreement Instrument 1: Evaluation of Practice Effectiveness Paper	4.00/6.00 rating on criterion #8A 16/20 points on section 1 of rubric	75% of students ill score at a proficiency of a 4 rating (Good), and 80%
	Instrument 2: Field Evaluation: Learning Agreement Instrument 2: Case Group Advocacy Project	4.00/6.00 rating on criterion #8B 24/30 points on rubric line item #2	
Competency 9: Evaluate Practice with Individuals, Families,	Instrument 1: Field Evaluation: Learning Agreement	4.00/6.00 rating on criterion 9A	75% of students will score at the proficiency of a 4 rating

Competency	**Instrument**	**Instrument:** Expected Level of Achievement for Instrument	**Competency:** Expected Level of Achievement for Competency
Groups, Organizations, and Communities	Instrument 1: Evaluation of Practice Effectiveness Paper	16/20 points on rubric line item #4	(Good), and 80%
	Instrument 2: Field Evaluation: Learning Agreement	4.00/6.00 rating on criterion 9B	
	Instrument 2: Evaluation of Practice Effectiveness Paper	16/20 points on section 5 of rubric	
Optional: Competency #: Title of Additional Competency	Instrument 1:		
	Instrument 2:		

Generalist Practice | Summary of Outcomes

Assessment Data Collected on 05/2026

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (190)	Program Option 1 Outcomes: Salisbury, NC n = (190)	Program Option 2 Outcomes:	Program Option 3 Outcomes:
Competency 1: Demonstrate Ethical and Professional Behavior	75% of the students will score at the proficiency of a 4 rating, and 80%	100%	100%		
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	75% of the students will score at the proficiency of a 4 rating, and 80%	88%	88%		
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	75% of the students will score at the proficiency of a 4 rating, and 80%	79%	79%		
Competency 4: Engage in Practice-informed Research and Research-informed Practice	75% of the students will score at the proficiency of a 4 rating, and 80%	81%	81%		

Competency	**Competency:** Expected Level of Achievement Inclusive of All Instruments	**Aggregate Actual Outcomes:** All Program Options **n = (**190**)**	**Program Option 1 Outcomes:** Salisbury, NC **n = (190)**	**Program Option 2 Outcomes:**	**Program Option 3 Outcomes:**
Competency 5: Engage in Policy Practice	75% of the students will score at the proficiency of a 4 rating, and 80%	81%	81%		
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	75% of the students will score at the proficiency of a 4 rating, and 80%	87%	87%		
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	75% of the students will score at the proficiency of a 4 rating, and 80%	95%	95%		
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	75% of the students will score at the proficiency of a 4 rating, and 80%	90%	90%		
Competency 9: Evaluate Practice with Individuals, Families, Groups,	75% of the students will score at the proficiency of a 4 rating, and 80%	75%	75%		

Competency	**Competency:** Expected Level of Achievement Inclusive of All Instruments	**Aggregate Actual Outcomes:** All Program Options **n = (**190**)**	**Program Option 1 Outcomes:** Salisbury, NC **n = (190)**	**Program Option 2 Outcomes:**	**Program Option 3 Outcomes:**
Organizations, and Communities					