

Livingstone College Teacher Effectiveness Survey Data

Survey Item	Report Year				
	2021	2019	2017	2016	2015
Standard 1	N=1	N=1	N=2	N=1	N=1
Lead in their classrooms.	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=0% Accomplished=100% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=50% Accomplished= 50% Distinguished= % Not demonstrated= 0%	Developing=% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=0% Accomplished=100% Distinguished= 0% Not demonstrated= 0%
Demonstrate leadership in the school	Developing=100% Proficient=0% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=100% Proficient=0% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=100% Proficient=0% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=100% Proficient=0% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%
Lead the teaching profession.	Developing=100% Proficient=0% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=100% Proficient=0% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=100% Proficient=0% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=100% Proficient=0% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%
Advocate for schools and students.	Developing=100% Proficient=0% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=100% Proficient=0% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=100% Proficient=0% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=100% Proficient=0% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%
Demonstrate high ethical standards.	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=0% Accomplished=100% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=50% Accomplished=50% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=0% Accomplished=100% Distinguished= 0% Not demonstrated= 0%
Standard 2					
Provide an environment in which each child has a positive, nurturing relationship with caring adults.	Developing=0% Proficient=0% Accomplished=100% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=0% Accomplished=100% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=0% Accomplished=100% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=0% Accomplished=100% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=0% Accomplished=100% Distinguished= 0% Not demonstrated= 0%

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Embrace diveristity in the school community and in the world.	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%
Treat students as individuals.	Developing=0% Proficient=0% Accomplished=100% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=0% Accomplished=100% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=0% Accomplished=100% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=0% Accomplished=100% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=0% Accomplished=100% Distinguished= 0% Not demonstrated= 0%
Adapt their teaching for the benefit of students with special needs.	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%
Work collaboratively with the families and significant adults in the lives of their students.	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%
Align their insturction with the North Carolina Standard Course of Study	Developing=0% Proficient=0% Accomplished=100% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=0% Accomplished=100% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=0% Accomplished=100% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=0% Accomplished=100% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=0% Accomplished=100% Distinguished= 0% Not demonstrated= 0%
Know the content appropriate to their teaching specialty.	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=0% Accomplished=100% Distinguished= 0% Not demonstrated= 0%

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Prompts students' curiosity for learning beyond the required coursework.	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=0% Accomplished=100% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%
Recognize the interconnectedness of content areas/disciplines.	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=0% Accomplished=100% Distinguished= 0% Not demonstrated= 0%
Make instruction relevant to students.	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=0% Accomplished=100% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=0% Accomplished=100% Distinguished= 0% Not demonstrated= 0%
Standard 4					
Knows how students think and learn.	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%
Plan instruction appropriate for students.	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=0% Accomplished=100% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=50% Accomplished=50% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=0% Accomplished=100% Distinguished= 0% Not demonstrated= 0%
Use a variety of instructional methods.	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=0% Accomplished=100% Distinguished= 0% Not demonstrated= 0%

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	N=1	N=1	N=2	N=1	N=1
Integrate and utilize technology in the classroom.	Developing=0% Proficient=0% Accomplished=100% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=0% Accomplished=100% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=0% Accomplished=100% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=0% Accomplished=100% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=0% Accomplished=100% Distinguished= 0% Not demonstrated= 0%
Help students develop critical thinking and problem solving skills.	Very adequate=0% Adequate=100% Inadequate=0% Very inadequate= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%
Help students work in teams and develop leadership qualities.	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%
Communicate effectively.	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=0% Accomplished=100% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=100% Distinguished= 0% Not demonstrated= 0%
Use a variety of methods to assess what each student has learned.	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%
Standard 5					
Analyze student learning.	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%

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	N=1	N=1	N=2	N=1	N=1
Provides opportunities for students to assess themselves and others.	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%
Link professional development growth to their professional goals.	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%
Function effectively in a complex, dynamic environment.	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%	Developing=0% Proficient=100% Accomplished=0% Distinguished= 0% Not demonstrated= 0%