The Livingstone College Task Force
Vaccine Mandate Protocol

To: Dr. Jimmy R. Jenkins Sr., President
By: Dr. Anthony J. Davis, Chair
As Livingstone College seeks to promote a safe, healthy, living, learning and working environment for our entire campus community, we have mandated that all faculty, staff and administration must be vaccinated against the COVID-19 virus. We have determined that in addition to the protocols developed and deployed in the fall of 2020 and the spring of 2021, our next protocol, the vaccine mandate, announced at the close of the 2021 academic semester, is a very important tool in our arsenal as we seek to break the chain of transmission and stop the spread of this highly contagious and deadly disease.

In addition to faculty, staff and administration, all students who attend Livingstone College for in-person instruction and who reside in campus housing, must be fully vaccinated. Understanding that there is significant vaccine hesitancy related to some populations and communities, we have made provisions for individuals to be vaccinated when they arrive utilizing the Pfizer or Moderna vaccines. Once again, individuals will not be allowed to attend in-person or reside in campus housing if they are not vaccinated. Individuals who wish to attend in person who do not wish to be vaccinated at this time must do one of the following.

1. Individuals who do not wish to adhere to the Livingstone College Vaccine Mandate may attend Livingstone College utilizing our remote and online platforms. (Please contact Dr. Kelli Randall, Vice President for Academic Affairs, for approval for online class instruction.)

2. Individuals may request a medical or religious exemption. (Please read the requirements for a medical and/or religious exemption, which follows).

The Livingstone College COVID-19 Vaccine Mandate Request For Medical Exemption

Livingstone College understands there may be unique circumstances where a physician or healthcare provider may advise an individual to avoid taking the COVID-19 vaccine because it may pose a significant health risk. An individual seeking a medical exemption must do the following:

- The individual requesting a medical exemption should contact his/her medical provider, who must submit a notarized letter, signed and dated with their provider license
number, stating that they have advised the named individual against taking the COVID-19 vaccine because it poses a significant health risk.

**The Livingstone College COVID-19 Vaccine Mandate**

**Request For Religious Exemption**

Livingstone College is a private HBCU founded by the A.M.E. Zion Church and we execute our mission while promoting Christian values on our campus. However, all are welcome and we respect the religious values and freedoms practiced by each of our students and their families. This includes those entities who have a documented doctrinal opposition to vaccines. This doctrinal opposition is not limited to the COVID-19 vaccine, but all vaccines. An individual who is requesting a religious exemption must meet the following criteria:

1. The individual must show that their religious entity has documented doctrinal opposition to vaccines.

2. The individual should provide the college with a notarized letter, signed and dated from their religious leader (Pastor, Imam, Rabbi, etc.) that the named individual is a member related to that same religious entity that has a documented doctrinal opposition to vaccines.

**Final Instructions:**

The individual seeking a medical or religious exemption should scan the aforementioned documents and send them to LCCovidCompliance@livingstone.edu

**Please note:** We will evaluate each request to determine if an exemption will be granted. A request for a religious and medical exemption will be evaluated. We will follow our written guidelines and we will not deviate from our documented policy. In the event that an exemption is granted, individuals will be required to adhere to very strict personal protection protocols to ensure the safety and well-being of the entire campus community.